

Environmental, Social and Governance (ESG) Policy

Heartfulness Institute Limited

Approved by: Board of Directors

Effective date: March 7, 2026

Review cycle: Three years

1. Purpose

This policy outlines Heartfulness Institute Limited's commitment to Environmental, Social and Governance (ESG) principles consistent with its charitable purpose, Constitution, and Financial Management Policy of the Company.

2. Scope

This policy applies to Directors, officers, volunteers, committees, and service providers engaged by the Company.

3. Environmental Responsibility

The Company seeks to minimise environmental impact through responsible use of resources, waste reduction, and environmentally conscious practices across its centres and activities.

4. Social Responsibility

The Company is committed to safety, inclusion, safeguarding, ethical conduct, and positive community engagement.

All programs are delivered in alignment with the educational Object of the Company.

5. Governance and Ethics

Strong governance, transparency, and ethical leadership underpin all activities.

The Board retains oversight of ESG matters and ensures alignment with the Constitution and Financial Management Policy.

6. ESG-Aligned Financial Stewardship and Investments

Financial decisions, including procurement and investment of surplus funds, are guided by ESG principles and must be consistent with the Financial Management Policy of the Company. Where surplus funds are invested, Environmental, Social and Governance considerations are applied alongside financial prudence, regulatory compliance, and capital preservation.

7. Related Policies

- Financial Management Policy
- Constitution of Heartfulness Institute Limited

8. Review

This policy will be reviewed every three years by the Board.